

# Gregory T. Hinton

## Summary

Dedicated, results-oriented Finance & HR professional, offering more than 20-years of progressive experience in development and oversight of programs, policies, and procedural enhancements to promote growth. Possesses in-depth, highly transferrable experience across finance, treasury, accounting, and forecasting functions within the federal government and military. Provide oversight of HR programs, budgets, and planning for short- and long-range success. Strong mentor and evaluator in all performance areas; offer guidance on awards, retirement, and disciplinary actions. Exceptional communicator focused on building relationships across all organizational levels.

- Strategic Planning & Execution
- Financial Planning / Budgeting
- Microsoft Suite: Viso, Sharepoint
- Human Resources Functions
- Recruiting & Hiring
- Contracts & Negotiations
- Microsoft Teams
- ERP, HR Peoplesoft, Financials
- Regulatory Compliance
- Audits / Investigations
- Risk Analysis / Mitigation
- Project Management

## Career Experience

### **Vice President Finance and Operations**, Edmonds/N Seattle College, Seattle, WA 1/2020 to Present

Reports directly to the President as the college's chief business and financial officer. Responsible for day-to-day operations and coordinating cross functionally with human resources, accounting, finance, and budgeting teams. Manage revenue, expenses and overall resources, directs campus public safety, security, and emergency planning operations, operates college auxiliary services, oversees all aspects of physical facilities and capital projects. Serves as strategist in developing innovative operational systems and process that provides strategic direction, enhances services, increase efficiencies, generate new sources of revenue, and reduce institutional risks to support a financially sound and sustainably college. Work collaborate with numerous internal and external stakeholders, including colleagues and others from our system intuitions. Supported the sales and marketing team's technical requirements with design and developing videos and brochures.

- Provided business management and leadership over COVID19 Task Force and college reopening plan
- Managed capital projects including construction of new Science Technology Engineering Mathematics building
- Authored key resolutions with Board of Trustees approval for budget reductions, refugee and distance learning waivers
- Coordinated closely with marketing and designed effective recruiting strategies targeted for enrollment and public partnerships with the community
- Worked closely with respective stakeholders in designing equitable and effective pricing in tuition and fees

### **Director of Finance**, Army Central Command, Shaw AFB, SC 1/2018 to 12/2019

Orchestrate finance policy and internal financial control operations, ensuring regulatory compliance. Serve as Principal Advisor to the TSC Commander and Theater G8 on all aspects of financial management and financial analysis including funding the force, military pay, accounting, disbursing, banking, and cost management. Enforce Army audit readiness requirements; Identify problem areas, mitigate risks, and initiate corrective actions as needed. Offer recommendation on employment, integration, direction, and control of FM forces for assigned missions.

- Increased accuracy and efficiency for \$10 billion vendor account for timeliness and error rates.
- Provide direct technical oversight of financial reporting, including two U.S. Treasury accounts.
- Provided direct oversight of financial data and developed effective KPIs
- Responsible for and authored all financial policies

### **Chief Executive Officer**, Los Alamitos, CA

8/2015 to 1/2018

Regulated policy matters for the Army Reserve Program and managed the Command's entire organization structure; consisting of command headquarters and four subordinate General Officer Commands with approximately 20,000

personnel. Responsible for all day-to day operations and providing guidance, coaching and mentorship to Human Resources Directors and Comptrollers. Directed long range strategic planning, implemented internal control systems including payroll, and recommended procedural enhancements and management methods as needed. Formulated budgets, defined objectives, and provided direct oversight of cross-functional military and civilian personnel. Delivered authoritative direction on all matters related to retirement, awards, analyzing performance, and personnel records management.

- Established Leadership Developmental Program, Created new positions for critical shortages.
- Determined mission goals for the organization, ensuing alignment with long-term program needs.

**Logistics Manager**, Army Reserves, Little Rock, AR 5/2014 to 2/2017

Led by example, establishing and elevating standards while delivering superior guidance and direction; delegating mission-related tasks to commanders and staff. Directed long-range planning of major events and activities. Built an effective chain of command and created a positive command climate. Set goals and analyzed performance of subordinate commanders. As logistic commander responsible for distributing key inventory throughout the enterprise.

- Commended for demonstrating the highest integrity and embodying the Army values in all actions; with a focus on the advancement of Soldiers and the betterment of the Army. Rated in the top 10% of LTC's.
- Excelled above peers and was number 1 of the 6 LTC's Commanders rated.

**Staff Director**, USMC, Pentagon, Washington DC 12/2013 to 8/2015

Governed operations and provided counsel on all office policy, IT, and HR functions. Directed acquisition and procurement programs. Advised on hiring, performance evaluations, retirement, and HR regulatory requirements. Conducted management analysis studies, applied findings to workplace planning and strategic direction. Collaborated with senior officials to develop long-range acquisition plans and strategies in alignment with agency's mission goals. Provided direct oversight for government travel program, government travel card, and conference planning and approval and headquarters' financial planning and budgeting.

- Oversaw civilian payroll and reduced workforce 25% without losing any effectiveness or functionality.
- Launched continuous improvement efforts for accountability, quality, and procurement timelines.
- Designed effective strategy for human capital strategy, succession planning, and talent acquisition
- Highly proficient in delivering and facilitating training presentations/workshops

**Auditor/Inspector General**, Army Reserve, Atlanta, GA 1/2013 to 1/2015

Provided executive-level leadership while supervising a small staff of experts and presiding over daily operations of the Command IG office. Steered audits, investigations, and independent legal, administration, and internal inspection functions. Ran programs for investigations of misconduct, waste, fraud and abuse. Participated in short and long range planning in line with performance metrics for core mission areas. Performed sensing sessions and conducted training for 0-6 Commanders. Served as chief point of contact for audits, reviews, dealing inspections.

- Oversaw inspection program for 6 Directorates; recommended strategic revisions to C-level officials.
- Help business leads develop effective inventory supply discipline programs
- Reviewed and recommended changes for organizations' operations manual and polices

**Program/Portfolio Manager**, Health and Human Services, Washington, DC 11/2011 to 1/2013

Directed all financial management functions, including development of financial statements, evaluations, financial forecasts, and budgets in support of the Biological Advanced Research and Development Authority (BARDA). Charged with identifying needs and allocating resources to accomplish internal goals in addition to reconciling commitments. Prepares financial reports for senior management, detailing outstanding no year fund contracts with available funds for de obligation totaling over \$400 million. Reviewed and monitored contracts, ensuring requirements were met in a timely manner.

- Managed \$15 billion for Biological Research Development Authority. Reconciled over \$500 million that was then utilized without additional funding.
- Developed badging and credentials

Previous Experience

Executive Officer (Supervisor), Defense Intelligence Agency, Washington, DC 7/2010– 10/2011

Counter Terrorism Intelligence Analyst, Defense Intelligence Agency, Washington, DC, USA 8/2008 – 7/2010  
Deputy Comptroller (Supervisor), US Army, Camp Anaconda, Balad, Iraq, 1/2007 – 8/2008  
Supervisor Resource Management Officer (Federal Job), US Army, Rochester, NY, 2/2005 – 3/2007  
Senior Watch Officer, US Army, EUCOM, Heidelberg, Germany, 7/2004 – 1/2005  
Intelligence Branch Chief, US Army, Baghdad, Iraq, 3/2003 – 6/2004  
Logistics Group Leader, Target Distribution, Little Rock, AR, United States, 1/2000 – 2/2003

## Education

Graduate Executive Cost Management Certificate Program  
University South Carolina Columbia, SC

MBA w Masters Human Resources Development  
Webster University, St. Louis, MO

Bachelor's Degree, Major(s): Business Economics, Public Policy  
Brown University Providence, RI

### Certifications:

Cost Management Certification | Certified Defense Financial Manager | DoD Financial Management Level 3  
Inspector General (Investigations) Certified | Contracting Officer Representative Level 2 Certified  
CMA Candidate 2022